

NOMINA PERSONAL DEL DIF  
ZAPOTLANEJO JALISCO  
1A QUINCENA DE SEPTIEMBRE 2025

|       | N°<br>EMPLEADO | NOMBRE                                      | PERCEPCIONES                  |            |            |                     | DEDUCCIONES |          |                |       |
|-------|----------------|---------------------------------------------|-------------------------------|------------|------------|---------------------|-------------|----------|----------------|-------|
|       |                |                                             | PUESTO                        | SALARIO    | VACACIONES | PRIMA<br>VACACIONAL | ISR         | PRESTAMO | SUELDO<br>NETO | FIRMA |
| 1     | 49             | MARIA ISABEL RAMIREZ BARAJAS                | DIRECTORA                     | 12,408.30  |            |                     | 1,816.41    |          | 10,591.89      |       |
| 2     | 1              | MARTHA RAMIREZ TINAJERO                     | SECRETARIA                    | 5,308.05   |            |                     | 418.96      |          | 4,889.09       |       |
| 3     | 3              | CLAUDIA IVETH GALLEGOS SILVA                | TRABAJADORA SOCIAL            | 6,938.55   |            |                     | 675.78      |          | 6,262.77       |       |
| 4     | 51             | GERARDO MONCADA OCAMPO                      | PROMOTOR DEPORTIVO            | 6,154.50   |            |                     | 541.29      |          | 5,613.21       |       |
| 5     | 5              | MAYRA SUSUKY AVILA DE LEON                  | PSICOLOGO                     | 7,728.75   |            |                     | 817.38      |          | 6,911.37       |       |
| 6     | 6              | MA. DE JESUS CASILLAS MENDOZA               | PSICOLOGO                     | 8,121.60   |            |                     | 900.77      |          | 7,220.83       |       |
| 7     | 7              | IRMA NARALI ARANA CASILLAS                  | PSICOLOGO                     | 8,121.60   |            |                     | 900.77      |          | 7,220.83       |       |
| 8     | 8              | JESUS IGNACIO GUTIERREZ DIAZ                | PSICOLOGO                     | 8,757.45   |            |                     | 1,036.59    |          | 7,720.86       |       |
| 9     | 10             | MARIA GUADALUPE RODRIGUEZ<br>QUINTERO       | PSICOLOGO UAVI FAM            | 8,121.60   |            |                     | 900.77      |          | 7,220.83       |       |
| 10    | 14             | ANGELICA HERMOSILLO DE LA CRUZ              | NUTRIOLOGA                    | 5,952.00   |            |                     | 508.89      |          | 5,443.11       |       |
| 11    | 39             | AYME N PLASCENCIA HERNANDEZ                 | JURIDICO                      | 6,357.91   | 978.14     |                     | 747.01      |          | 6,589.04       |       |
| 12    | 53             | RODRIGUEZ HERNANDEZ MARIA DE<br>LOS ANGELES | TRABAJADORA SOCIAL U          | 6,738.00   |            |                     | 639.84      |          | 6,098.16       |       |
| 13    | 60             | NINFA ALCANTARA BAHENA                      | TRABAJ SOCIAL VENTANI         | 4,984.20   |            |                     | 383.73      |          | 4,600.47       |       |
| 14    | 73             | SARA ESMERALDA GONZALEZ<br>HERNANDEZ        | PROMOTOR DESAYUNOS            | 5,314.20   |            |                     | 419.63      |          | 4,894.57       |       |
| 15    | 74             | CEDMIHEL ITALIVI REYES ALVAREZ              | PROMOTOR DEPENSAS             | 5,952.00   |            |                     | 508.89      |          | 5,443.11       |       |
| 16    | 83             | ANA LAURA RIOS CARRILLO                     | PSICOLOGO UAVI FAM            | 7,728.75   |            |                     | 817.38      |          | 6,911.37       |       |
| 17    | 95             | MARIA DEL SOCORRO GARCIA<br>SANDOVAL        | INTENDENCIA                   | 2,588.90   | 1,035.56   | 323.61              |             |          | 3,948.07       |       |
| 18    | 107            | ERIKA SUJEY RODRIGUEZ TINOCO                | AUX ADMIN UAVI FAM            | 4,936.35   |            |                     | 378.52      |          | 4,557.83       |       |
| 19    | 109            | NOEMI PULIDO ROJO                           | PROMOTOR PROT INFAN           | 5,569.20   |            |                     | 447.64      |          | 5,121.56       |       |
| 20    | 92             | JOSSELIN GUADALUPE PEREZ<br>JIMENEZ         | TRANSPARENCIA                 | 5,943.60   |            |                     | 507.55      |          | 5,436.05       |       |
| 21    | 123            | TERESA ZARATE CANTOR                        | NUTRIOLOGA                    | 4,746.30   |            |                     | 357.85      |          | 4,388.45       |       |
| 22    | 147            | JAIME CONZALEZ GUTIERREZ                    | CHOFER                        | 5,284.80   |            |                     | 416.43      |          | 4,868.37       |       |
| 23    | 157            | ARACELY OLIVARES MORENO                     | TRABAJADORA SOCIAL            | 6,376.50   |            |                     | 576.81      |          | 5,799.69       |       |
| 24    | 163            | CAROL MICHELLE NUÑO PEREZ                   | RECURSOS HUMANOS              | 5,811.15   |            |                     | 486.35      |          | 5,324.80       |       |
| 25    | 165            | ADRIAN URZUA OLIVAREZ                       | CHOFER                        | 4,580.16   | 704.64     |                     | 416.43      |          | 4,868.37       |       |
| 26    | 166            | CLAUDIA FLORES ARIAS                        | COORDINADOR UAVI FAM          | 8,757.45   |            |                     | 1,036.59    |          | 7,720.86       |       |
| 27    | 179            | MARIA GUADALUPE PEREZ ARANA                 | RECURSOS HUMANOS              | 5,811.15   |            |                     | 486.35      |          | 5,324.80       |       |
| 28    | 187            | ISRAEL LOPEZ RAMIREZ                        | CHOFER                        | 5,284.80   |            |                     | 416.43      |          | 4,868.37       |       |
| 29    | 140            | MARIA DEL CARMEN MUÑOZ<br>JAUREGUI          | TRABAJADORA SOCIAL<br>UAVIFAM | 6,376.50   |            |                     | 576.81      |          | 5,799.69       |       |
| TOTAL |                |                                             |                               | 186,754.32 | 2,718.34   | 323.61              | 18,137.85   | 0.00     | 171,658.42     |       |

NOMINA PERSONAL DEL CADI  
ZAPOTLANEJO JALISCO  
1a QUINCENA DE SEPTIEMBRE 2025

|       | N°<br>EMPLEADO | NOMBRE                                 | PERCEPCIONES  |           |            |                     | DEDUCCIONES |          | SUELDO<br>NETO | FIRMA |
|-------|----------------|----------------------------------------|---------------|-----------|------------|---------------------|-------------|----------|----------------|-------|
|       |                |                                        | PUESTO        | SALARIO   | VACACIONES | PRIMA<br>VACACIONAL | ISR         | PRESTAMO |                |       |
| 1     | 99             | NORMA ANGELICA VILLALOBOS<br>ARAMBULA  | DIRECTORA     | 8,044.80  |            |                     | 884.37      |          | 7,160.43       |       |
| 2     | 20             | MARIA CRISTINA RAMIREZ VAZQUEZ         | ENFERMERA     | 5,786.25  |            |                     | 482.37      |          | 5,303.88       |       |
| 3     | 21             | IRMA IÑIGUEZ TAPIA                     | COCINERA      | 4,067.25  |            |                     |             |          | 4,067.25       |       |
| 4     | 22             | PRICELLA LIZETH DELGADILLO<br>VAZQUEZ  | TEC. EDUC.    | 4,500.00  |            |                     | 331.05      |          | 4,168.95       |       |
| 5     | 26             | DE LIRA MORENO DOLORES                 | RECEPCIONISTA | 4,936.35  |            |                     | 378.52      |          | 4,557.83       |       |
| 6     | 36             | LIMON TINAJERO BERTHA JANETTE          | INTENDENCIA   | 3,883.35  |            |                     |             |          | 3,883.35       |       |
| 7     | 37             | SUSANA CERVANTES JIMENEZ               | TEC. EDUC.    | 4,500.00  |            |                     | 331.05      | 583.33   | 3,585.62       |       |
| 8     | 56             | ANA LETICIA TEJEDA ACEVES              | INTENDENCIA   | 3,883.35  |            |                     |             |          | 3,883.35       |       |
| 9     | 89             | VERONICA HERNANDEZ AYON                | ASIST EDUC.   | 4,275.00  |            |                     | 306.57      |          | 3,968.43       |       |
| 10    | 113            | CRISTINA ESMERALDA LOMELI NUÑO         | ASIST EDUC.   | 3,705.00  |            |                     | 244.55      |          | 3,460.45       |       |
| 11    | 124            | CLAUDIA LETICIA DAVALOS FRANCO         | ASIST EDUC.   | 4,275.00  |            |                     | 306.57      |          | 3,968.43       |       |
| 12    | 141            | JOSELYN ALEJANDRA GOMEZ<br>CASTELLANOS | PREESCOLAR    | 6,115.95  |            |                     | 535.12      |          | 5,580.83       |       |
| 13    | 142            | JOSEFINA GARCIA GUTIERREZ              | PREESCOLAR    | 6,115.95  |            |                     | 535.12      |          | 5,580.83       |       |
| 14    | 119            | IRMA IMELDA SEGURA LIMON               | ASIST EDUC.   | 4,275.00  |            |                     | 306.57      |          | 3,968.43       |       |
| 15    | 171            | LILIANA PAOLA ZARATE DIAZ              | ASIS. COCINA  | 3,883.35  |            |                     |             |          | 3,883.35       |       |
| 16    | 181            | PATRICIA ZERMEÑO OLIVARES              | TEC. EDUC.    | 4,500.00  |            |                     | 331.05      |          | 4,168.95       |       |
| 17    | 183            | JOSE DE JESUS RODRIGUEZ TORRES         | MEDICO        | 0.00      |            |                     |             |          | 0.00           |       |
| TOTAL |                |                                        | 0.00          | 76,746.60 | 0.00       | 0.00                | 4,972.91    | 583.33   | 71,190.36      |       |

NOMINA PERSONAL DE CADI II  
ZAPOTLANEJO JALISCO  
1A. QUINCENA DE SEPTIEMBRE 2025

|       | N°       | NOMBRE                               | PERCEPCIONES        |           |            | DEDUCCIONES      |          |        | PRESTAMO | SUELDO NETO | FIRMA |
|-------|----------|--------------------------------------|---------------------|-----------|------------|------------------|----------|--------|----------|-------------|-------|
|       | EMPLEADO |                                      | PUESTO              | SALARIO   | VACACIONES | PRIMA VACACIONAL | ISR      | FALTAS |          |             |       |
| 1     | 28       | Laura Cecilia Hinojosa Talancon      | DIRECTORA           | 8,044.80  |            |                  | 884.37   |        |          | 7,160.43    |       |
| 2     | 116      | Eloisa Davalos Carbajal              | INTENDENTE          | 3,883.35  |            |                  |          |        |          | 3,883.35    |       |
| 3     | 118      | Olga Yesenia Sanchez Gutierrez       | ASISTENTE EDUCATIVA | 4,275.00  |            |                  | 306.57   |        |          | 3,968.43    |       |
| 4     | 122      | Ma Guadalupe Becerra Vazquez         | ASISTENTE EDUCATIVA | 4,275.00  |            |                  | 306.57   |        |          | 3,968.43    |       |
| 5     | 127      | Xochitl Hermelinda Ramirez Rodriguez | ENFERMERA           | 5,786.25  |            |                  | 482.37   |        |          | 5,303.88    |       |
| 6     | 132      | Adamari Guadalupe Soto Murguia       | PREESCOLAR          | 6,111.45  |            |                  | 534.40   |        |          | 5,577.05    |       |
| 7     | 138      | Viviana Lizeth Diaz Gomez            | PREESCOLAR          | 6,115.95  |            |                  | 535.12   |        |          | 5,580.83    |       |
| 8     | 151      | Rosa Mariana De Lira Perez           | ASIST EDUC.         | 4,275.00  |            |                  | 306.57   |        |          | 3,968.43    |       |
| 9     | 152      | Martha Leticia Olvera Iñiguez        | ASIST EDUC.         | 4,275.00  |            |                  | 306.57   |        |          | 3,968.43    |       |
| 10    | 154      | Patricia Cervantes Martinez          | ASIST EDUC.         | 4,275.00  |            |                  | 306.57   |        |          | 3,968.43    |       |
| 11    | 161      | Maria Guadalupe Bolaños Franco       | INTENDENTE          | 3,883.35  |            |                  |          |        |          | 3,883.35    |       |
| 12    | 168      | Nancy Esmeralda Gomez Torres         | RECEPCIONISTA       | 4,354.65  |            |                  | 315.23   |        |          | 4,039.42    |       |
| 13    | 169      | Carolina Vazquez Hernandez           | PREESCOLAR          | 6,115.95  |            |                  | 535.12   |        |          | 5,580.83    |       |
| 14    | 17       | MARIA REYNA LIMON TINAJERO           | COCINERA            | 4,067.25  |            |                  |          |        |          | 4,067.25    |       |
| 15    | 170      | Patricia Rodriguez Hernandez         | ASISTENTE COCINA    | 3,883.35  |            |                  |          |        |          | 3,883.35    |       |
| 16    | 176      | Alondra Sarahi Padilla Lopez         | MEDICO              | 2,775.00  |            |                  |          |        |          | 2,775.00    |       |
| 17    | 9        | Nicole Guadalupe Navarro-Garcia      | ASIST EDUC.         | 4,275.00  |            |                  | 306.57   |        |          | 3,968.43    |       |
| 18    | 184      | MARISOL MARROQUIN NUÑO               | PSICOLOGA           | 7,336.05  |            |                  | 747.01   |        |          | 6,589.04    |       |
| 19    | 185      | EMILY DAYANE PADILLA LOMELI          | TEC. EDUC.          | 1,500.00  |            |                  | 79.28    |        |          | 1,420.72    |       |
| 20    | 186      | ESMERALDA CHAVEZ COLMENARES          | TEC. EDUC.          | 3,900.00  |            |                  | 265.77   |        |          | 3,634.23    |       |
| 21    | 188      | Liliana Margarita Sanchez Gomez      | INTENDENTE          | 3,883.35  |            |                  |          |        |          | 3,883.35    |       |
| TOTAL |          |                                      |                     | 97,290.75 | 0.00       | 0.00             | 6,218.09 |        |          | 91,072.66   |       |

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| <p align="center"> <b>NOMINA PERSONAL DELEGACION</b><br/> <b>ZAPOTLANEJO JALISCO</b><br/> <b>1a QUINCENA DE SEPTIEMBRE 2025</b> </p> |
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|       |                |                                   |                            | PERCEPCIONES |            |                     | DEDUCCIONES |        |                |       |
|-------|----------------|-----------------------------------|----------------------------|--------------|------------|---------------------|-------------|--------|----------------|-------|
|       | N°<br>EMPLEADO | NOMBRE                            | PUESTO                     | SALARIO      | VACACIONES | PRIMA<br>VACACIONAL | ISR         | FALTAS | SUELDO<br>NETO | FIRMA |
| 1     | 87             | MARTHA OLIVARES TAPIA             | DELEGADA                   | 8,942.70     |            |                     | 1,076.16    |        | 7,866.54       |       |
| 2     | 93             | MARIA DEL CARMEN<br>ACOSTA ZUÑIGA | TRABAJADORA<br>SOLCIAL     | 6,013.41     | 925.14     | 578.21              | 675.78      |        | 6,840.98       |       |
| 3     | 97             | GUADALUPE GARCIA<br>PALOMERA      | PSICOLOGO                  | 7,428.00     |            |                     | 763.48      |        | 6,664.52       |       |
| 4     | 167            | ANDREA LOPEZ LOPEZ                | AGENTE                     | 5,434.37     | 1,781.76   | 556.8               | 725.52      |        | 7,047.41       |       |
| 5     | 189            | JAMILETH FATIMA<br>BECERRA MEZA   | AUXILIAR<br>ADMINISTRATIVO | 2,848.05     |            |                     |             |        | 2,848.05       |       |
| TOTAL |                |                                   |                            | 30,666.53    | 2,706.90   | 1,135.01            | 3,240.94    |        | 31,267.50      |       |

NOMINA PERSONAL DE CASA DEL ADULTO MAYOR  
ZAPOTLANEJO JALISCO  
1a QUINCENA DE SEPTIEMBRE 2025

|       | N°<br>EMPLEADO | NOMBRE                                  | PUESTO              | PERCEPCIONES |            |                     | DEDUCCIONES |          | SUELDO<br>NETO | FIRMA |
|-------|----------------|-----------------------------------------|---------------------|--------------|------------|---------------------|-------------|----------|----------------|-------|
|       |                |                                         |                     | SALARIO      | VACACIONES | PRIMA<br>VACACIONAL | ISR         | PRESTAMO |                |       |
| 1     | 174            | GABRIELA RODRIGUEZ ARANA                | DIRECTORA           | 8,044.80     |            |                     | 884.37      |          | 7,160.43       |       |
| 2     | 30             | CAROLINA YAMILETH NUÑO GONZALEZ         | SECRETARIA          | 4,080.45     |            |                     |             |          | 4,080.45       |       |
| 3     | 12             | MARIA DEL CARMEN GONZALEZ<br>CARVAJAL   | INTEDENTE           | 3,883.35     |            |                     |             |          | 3,883.35       |       |
| 4     | 32             | MARIA DEL MAR IBARRA VILLA              | PSICOLOGA           | 7,336.05     |            |                     | 747.01      |          | 6,589.04       |       |
| 5     | 160            | SANDRA EDITH ARANA BUENROSTRO           | GERONTOLOGA         | 4,746.30     |            |                     | 357.85      |          | 4,388.45       |       |
| 6     | 146            | JESSICA ELIZABETH GONZALEZ<br>DOMINGUEZ | AUXILIAR<br>GENERAL | 4,354.65     |            |                     | 315.23      |          | 4,039.42       |       |
| TOTAL |                |                                         |                     | 32,445.60    | 0.00       | 0.00                | 2,304.46    | 0.00     | 30,141.14      |       |

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| <p align="center"> <b>NOMINA PERSONAL DE COMEDOR ASISTENCIAL</b><br/> <b>ZAPOTLANEJO JALISCO</b><br/> <b>1a. QUINCENA DE SEPTIEMBRE 2025</b> </p> |
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|       |                |                                       |                       | PERCEPCIONES |            |                     | DEDUCCIONES |        |                |       |
|-------|----------------|---------------------------------------|-----------------------|--------------|------------|---------------------|-------------|--------|----------------|-------|
|       | N°<br>EMPLEADO | NOMBRE                                | PUESTO                | SALARIO      | VACACIONES | PRIMA<br>VACACIONAL | ISR         | FALTAS | SUELDO<br>NETO | FIRMA |
| 1     | 78             | IRMA DEL CARMEN FLORES<br>ROBLES      | COCINERA              | 4,067.25     |            |                     |             |        | 4,067.25       |       |
| 2     | 84             | MA. MARGARITA<br>CASTAÑEDA GUTIERREZ  | ASISTENTE<br>COCINERA | 3,883.35     |            |                     |             |        | 3,883.35       |       |
| 3     | 162            | ANA MARIA ROBLES TORRES               | ASISTENTE<br>COCINA   | 3,883.35     |            |                     |             |        | 3,883.35       |       |
| 4     | 180            | KARLA DEL ROSARIO<br>RODRIGUEZ ROBLES | ASISTENTE<br>COCINA   | 4,067.25     |            |                     |             |        | 4,067.25       |       |
| TOTAL |                |                                       |                       | 15,901.20    | 0.00       | 0.00                | 0.00        |        | 15,901.20      |       |

NOMINA PERSONAL DE UNIDAD BASICA DE REHABILITACION  
ZAPOTLANEJO JALISCO  
1A. QUINCENA DE SEPTIEMBRE 2025

|   | N°<br>EMPLEADO | NOMBRE                                | PUESTO                     | PERCEPCIONES |            |                     | DEDUCCIONES |        | SUELDO<br>NETO | FIRMA |
|---|----------------|---------------------------------------|----------------------------|--------------|------------|---------------------|-------------|--------|----------------|-------|
|   |                |                                       |                            | SALARIO      | VACACIONES | PRIMA<br>VACACIONAL | ISR         | FALTAS |                |       |
| 1 | 139            | Fernando Villanueva Rivera            | ENCARGADO<br>UBR           | 7,336.05     |            |                     | 747.01      |        | 6,589.04       |       |
| 2 | 150            | Rocio Elizabeth Enriquez<br>Rodriguez | RECEPCIONIST<br>A          | 3,883.35     |            |                     |             |        | 3,883.35       |       |
| 3 | 144            | Melanie Betzaira De Anda Padilla      | AUXILIAR<br>TERAPIA FISICA | 5,811.15     |            |                     | 486.35      |        | 5,324.80       |       |
| 4 | 159            | Monica Macias Contreras               | AUXILIAR<br>TERAPIA FISICA | 5,423.74     | 387.41     |                     | 486.35      |        | 5,324.80       |       |
| 5 | 173            | Cinthia Yaratze Medina Medina         | AUXILIAR<br>TERAPIA FISICA | 5,811.15     |            |                     | 486.35      |        | 5,324.80       |       |
| 6 | 128            | Rosario Alejandra Iñiguez<br>Camacho  | PSICOLOGA                  | 7,336.05     |            |                     | 747.01      |        | 6,589.04       |       |
| 7 | 178            | Ana Belen Ramirez Gomez               | TERAPEUTA DE<br>LENGUAJE   | 0.00         |            |                     | 0.00        |        | 0.00           |       |

|       |  |           |        |      |          |   |           |
|-------|--|-----------|--------|------|----------|---|-----------|
| TOTAL |  | 35,601.49 | 387.41 | 0.00 | 2,953.07 | 0 | 33,035.83 |
|-------|--|-----------|--------|------|----------|---|-----------|